



Federal and Kansas Employer Incentives

The federal government and the State of Kansas offer tax relief for providing Assistive Technology (AT) and modifications to make your business more accessible to individuals with disabilities. Three are tax credits, which are valued as payments made toward your taxes owed. The fourth resource is a tax deduction, which reduces the taxable income of your business.

The incentives vary in important ways, and in some cases can be used in combination. The Work Opportunity is an employment tax credit for businesses that hire certain individuals with certified disabilities. The State of Kansas and federal government both make tax credits available to businesses making access improvements. The Disabled Access Tax Credit can be used for architectural adaptations, assistive technology equipment acquisitions and qualifying assistive technology services, such as sign language interpreters. Finally, the federal government allows a significant deduction to businesses that remove architectural and transportation barriers to individuals with disabilities and elderly individuals.

Assistive Technology for Kansans collaborates with Kansas Rehabilitative Services to aid Kansans with disabilities in meeting their employment goals through the use of assistive technology services and devices.

There are five Assistive Technology Access Sites statewide. To receive more information about any of the AT services offered, dial our toll free number **800.KAN.DO.IT (800.526.3648)**. Your call will automatically be routed to the office in your region.

Federal Work Opportunity Tax Credit Form 8850 Pre-Screening Notice & Certification Request for the Work Opportunity and Welfare to Work Credits, can be obtained by calling **1.800.TAX.FORM** or via the internet at **www.irs.gov/formspubs/**. For assistance or additional information, call Assistive Technology for Kansans, **1.800.526.3648**.

Kansas Disabled Access Tax Credit Businesses wishing to claim this tax credit should obtain Schedule K-37 from the Kansas Department of Revenue. For more information on this credit, visit **www.ksrevenue.org/taxcredits-disabled.htm** or call the Kansas taxpayer assistance line, **785.368.8222**.

Federal Disabled Access Tax Credit Form 8826 Disabled Access Credit, can be obtained by calling **1.800.TAX.FORM** or via the internet at **www.irs.gov/formspubs/**. For more information on the Disabled Access Credit, visit **www.irs.gov** or call the IRS Business Information Service line, **1.800.829-4933**.

Federal Tax Deduction to Remove Architectural and Transportation Barriers For more information on the tax deduction and how to enter your claim, visit **www.irs.gov** or call the IRS Business Information Service line, **1.800.829.4933**.

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800.KAN.DO.IT (800.526.3648)
www.atk.ku.edu



Kansas Employer Tax Incentives Making Your Business More Accessible to Workers With Disabilities





Work Opportunity Tax Credit (WOTC) Federal Employer Incentive

The Work Opportunity Tax Credit provides a tax credit to employers who hire from specified groups with consistently high unemployment rates. These groups include persons with disabilities who have completed or are receiving services from Rehabilitation Services (RS) of Kansas or who are participating in the Ticket to Work Program. Eligible RS referrals are certified by the Kansas Department of Commerce as having a physical or mental disability resulting in a hindrance to employment.

Employers receive a tax credit of up to \$2,400 (40% of the first \$6,000 in wages paid in the first twelve months) for each eligible new hire. Eligible employees must work a minimum of 400 hours. If an eligible employee works less than the minimum, but 120 hours or more, the employer can still receive a tax credit of up to \$1,500 (25% of the first \$6,000 wages paid).

Employers qualifying for this credit must complete and submit IRS Form 8850 to the Kansas Department of Commerce for certification.



Disabled Access Tax Credit Kansas Employer Incentive

Business taxpayers in Kansas who incur certain expenditures to make their property or equipment accessible to people with disabilities are eligible for the Disabled Access Tax Credit, worth up to \$10,000 per year.

To qualify, the property must be an existing building, facility or equipment located in Kansas. The property must be used in a trade or business or held for the production of income. Improvements and alterations to make a property accessible and usable by individuals with disabilities must conform to Title I and Title III of the Americans with Disabilities Act of 1990. New construction or additions to existing facilities do not qualify.

Expenditures to make an existing facility accessible to individuals with disabilities by removing or facilitating an existing architectural barrier qualify for this credit. So do expenditures to modify or adapt an existing facility or equipment in order to employ individuals with disabilities. Expenditures for new assistive technology equipment or devices to replace conventional equipment used by an employee also qualify.

50% of the actual costs for alterations or new assistive technology purchases may be claimed as a tax credit, up to \$10,000. Credit is taken in the taxable year in which the expenditures are made.

The K-37 Schedule must be attached to your business Kansas Income Tax return when it is filed. Interested businesses are encouraged to consult an accountant or attorney or contact the Kansas Department of Revenue for more information.



Disabled Access Tax Credit Federal Employer Incentive

The federal tax credit is available to eligible small businesses for expenditures paid or incurred to enable the business to comply with the requirements of the Americans with Disabilities Act (ADA). Small businesses are defined as those with either \$1 million or less in gross receipts or thirty or fewer full-time employees during the previous tax year. The Disabled Access Tax Credit is available in the amount of 50% of *eligible access expenditures* that exceed \$250 but do not exceed \$10,250 for a taxable year. To be eligible for the tax credit, access expenditures must be paid or incurred:

To remove architectural, communication, physical or transportation barriers that prevent a business from being accessible to, or usable by, individuals with disabilities.

To provide qualified readers, audio text or other assistive technology to make materials accessible to individuals with visual impairments.

To provide qualified interpreters or assistive technology to make orally delivered materials available to individuals with hearing impairments.

To modify equipment or acquire assistive technology for individuals with disabilities.

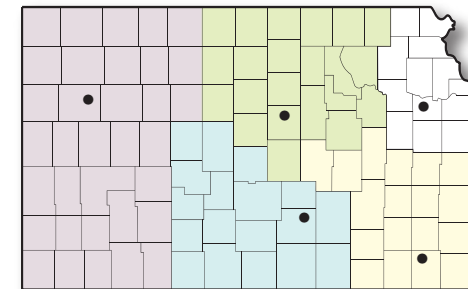
To provide other similar assistive technology materials, services or equipment.

Barrier removals or the provision of assistive technology services, modifications, materials or equipment must meet technical standards of the ADA Accessibility Guidelines to be eligible for the tax credit. Expenses for new construction and expenses not necessary to accomplish the defined purposes are ineligible.



Removal of Architectural and Transportation Barriers Tax Deduction Federal Employer Incentive

A deduction of up to \$15,000 per year is allowed for *qualified architectural and transportation barrier removal expenses*. Business expenditures to make a facility or public transportation vehicle more accessible to, or usable by, individuals who are disabled or elderly are eligible for the deduction. Modifications must meet the requirements established by IRS regulations implementing Title 26, IRS Code, Section 190 to be eligible for this deduction.



- Western Access Site/Oakley
- North Central Access Site/Salina
- South Central Access Site/Wichita
- Northeast Access Site/Lawrence
- Southeast Access Site/Parsons

ASSISTIVE TECHNOLOGY FOR KANSANS

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